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Combating Trafficking in Persons Certification

Spirit Electronics in accordance with the requirements of FAR 52.222-56, Certification Regarding Trafficking in Persons Compliance Plan, Subcontractor hereby certifies that:

- 1) It has implemented a compliance plan to prevent any prohibited activities identified in paragraph (b) of the clause at 52.222-50, Combating Trafficking in Persons, and to monitor, detect, and terminate the contract with a subcontractor engaging in prohibited activities identified at paragraph (b) of the clause at 52.222-50, Combating Trafficking in Persons; and
- 2) to the best of our knowledge and belief, based on ongoing compliance activities, neither Spirit Electronics, nor any of its agents, subcontractors, or their agents, are engaged in prohibited trafficking-related activity as described in FAR 52.222-50(b).. or
- 3) if there are any reported or if any credible information of abuses received from any source alleging conduct that violates FAR 52.222-50(b), Spirit Electronics will take immediate and appropriate remedial action(s) in response to the abuse(s), up to and including termination of the employee, subcontractor, subcontractor employee, or their agent involved.
- 4) A copy of the Compliance Plan is posted at the worksites which Spirit Electronics have active contract employees assigned. The Spirit Electronics' Anti-Human Trafficking Posters and Contractor Reprisal (Whistleblower Rights) Posters are also posted at Contract worksites in English and in the native languages of the employees.
- 5) If there are any identified noncompliances or credible evidence that alleges human trafficking-related activity, Spirit Electronics will ensure that the pertinent details are provided to the Contracting Officer for possible imposition of remedies and to the agency.

CERTIFYING OFFICIAL'S TITLE:

Quality Manager

PRINTED NAME:

Randy Mendoza

SIGNATURE/ELECTRONIC APPROVAL:

DATE:

19 December 2025