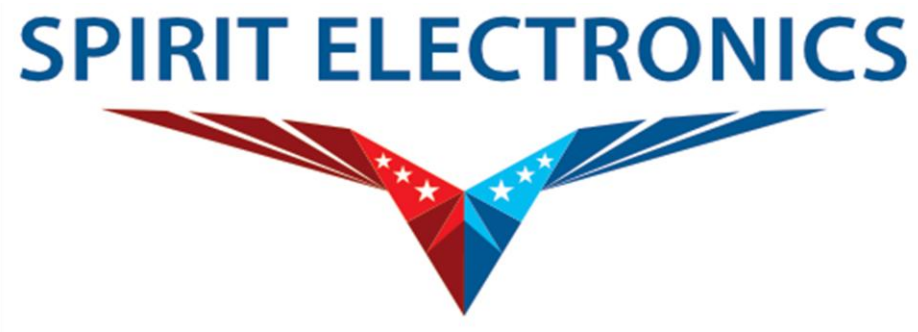


EXCERPT ONLY
QUALITY MANUAL

D0004, Revision AP

Spirit Electronics

11202 N 24th Avenue
Phoenix, Arizona 85029

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Table of Contents

Revision Log **2**

Distribution **9**

Introduction **12**

1.0 Scope **12**

2.0 Normative References **13**

3.0 Terms and Definitions **13**
3.1 Counterfeit Part 13
3.2 Critical Items 13
3.3 Key Characteristic 13
3.4 Product Safety 13
3.5 Special Requirements 14

4.0 Context of the Organization **14**
4.1 Understanding the Organization and Its Context 14
4.2 Understanding the Needs and Expectations of Interested Parties 14
4.3 Determining the Scope of the Quality Management System 15
4.4 Quality Management System and Its Processes 16

5.0 Leadership **18**
5.1 Leadership and Commitment 18
5.1.1 Responsibility 18
5.1.2 Customer Focus 19
5.2 Policy 19
5.2.1 Establishing the Quality Policy 19
5.2.2 Communicating the Quality Policy 19
5.3 Organizational Roles, Responsibilities, and Authorities 20

6.0 Planning **21**
6.1 Actions to Address Risks and Opportunities 21
6.1.1 Action 21
6.1.2 Planning 21
6.2 Quality Objectives and Planning to Achieve Them 22
6.2.1 Quality Objectives 22
6.2.2 Quality Objective Planning 22
6.3 Planning of Changes 22

7.0 Support **23**
7.1 Resources 23
7.1.1 General 23
7.1.2 People 23
7.1.3 Infrastructure 23
7.1.4 Environment for the Operation of Processes 24
7.1.5 Monitoring and Measuring Resources 24
7.1.5.1 General 24
7.1.5.2 Measurement Traceability 25
7.1.6 Organizational Knowledge 26
7.2 Competence 26
7.3 Awareness 27
7.4 Communication 27
7.5 Documented Information 27
7.5.1 General 27
7.5.2 Creating and Updating 28
7.5.3 Control of Documented Information 29

8.0 Operation **29**
8.1 Operational Planning and Control 29
8.1.1 Operational Risk Management 30
8.1.2 Configuration Management 31
8.1.3 Product Safety 31

8.1.4 Prevention of Counterfeit Products 31
8.2 Requirements for Products and Services 32
8.2.1 Customer Communication 32
8.2.2 Determining of Requirements Related to Products and Services 32
8.2.2.1 Supplier-Managed Inventory (SMI) Programs 33
8.2.3 Review of the Requirements for Products and Services 33
8.2.4 Changes to Requirements for Products and Services 33
8.3 Design and Development of Products and Services 34
8.4 Control of Externally Provided Processes, Products, and Services 34
8.4.1 General 34
8.4.1.1 Evaluation of External Providers 34
8.4.2 Type and Extent of Control 35
8.4.3 Information for External Providers 36
8.5 Production and Service Provision 37
8.5.1 Control of Production and Service Provision 37
8.5.1.1 Control of Equipment, Tools, and Software Programs 38
8.5.1.2 Validation and Control of Special Processes 38
8.5.1.3 Production Process Verification 38
8.5.2 Identification and Traceability 39
8.5.3 Property Belonging to Customers or External Providers 40
8.5.4 Preservation 40
8.5.5 Post-Delivery Activities 41
8.5.6 Control of Changes 41
8.6 Release of Products and Services 42
8.7 Control of Nonconforming Outputs 43

9.0 Performance Evaluation 44
9.1 Monitoring, Measurement, Analysis, and Evaluation 44
9.1.1 General 44
9.1.2 Customer Satisfaction 44
9.1.3 Analysis and Evaluation 45
9.2 Internal Audit 45
9.2.1 Audit Requirements 45
9.2.2 Audit Program 45
9.3 Management Review 46

10.0 Improvement 47
10.1 General 47
10.2 Nonconformity and Corrective Action 47
10.3 Continual Improvement 48

Appendix A: AS9100 / ISO 9001 Cross Reference 49

Introduction

Spirit Electronics is a veteran-owned, woman-owned, small business that provides superior supply-chain solutions and electronic component distribution for global technology leaders in aerospace, defense and communication industries. From fighter jets to guided missiles, Spirit plays a vital role in supplying world-class products and services to meet the highly demanding and rapidly changing needs of our clients.

The vision for Spirit is to be the Turnkey Solution our customers need, not just components. In fact, due to Spirit's continuous ability to increase its capabilities, many of the companies we serve have deeply integrated Spirit into their planning, processes and procedures. They count on us to plan, procure, test, warehouse inventory, and deliver components that are prepped and ready for assembly the moment they arrive on site.

Our ERP platform allows us to plan and execute complex customer MRP and product requirements, supporting just-in-time deliveries and various auto-replenishment programs. Moreover, our sales and procurement system fully support robust business to business services.

With more than four decades of experience under our belt, Spirit continues to be a world-class provider committed to continuous improvement and optimization of commercial best practices. Spirit strives to be a valued partner to key technology sectors, and our status as VOWOSB company provides diversity requirement relief to defense and aerospace customers.

Quality Management Principles

Spirit Electronics recognizes the benefits of the quality management principles and has used them as a basis for our quality management. The seven quality management principles are:

- Customer Focus
- Leadership
- Engagement of People
- Process Approach
- Improvement
- Evidence-Based Decision Making
- Relationship Management

Process Approach (section 4.4)

Spirit Electronics has adopted a process approach to its quality management system. The process approach enables the planning of our processes and their interactions within the QMS.

The quality management system (QMS) is structured around the processes identified as critical to meet the needs and requirements of customers, employees and external providers of Spirit in order to deliver conforming outputs from each of Spirit's franchised manufacturers and all value-add services required.

Risk-Based Thinking (section 4.1, 4.4, 6.1, and 8.1.1 & throughout 8)

Risk-based thinking is essential for achieving and maintaining an effective QMS. Spirit effectively plans and implements various actions to address risks and opportunities. Addressing both risks and opportunities establishes a basis for increasing the effectiveness of the QMS, achieving improved results, and preventing negative effects.

1.0 Scope

The QMS applies to all activities of Spirit and has been developed in accordance with the AS9100D / ISO 9001:2015 International Standard.